



COLLEGE OF TRANSFIGURATION, NPC

Form Inform Transform

JOB TITLE: College Lecturer	PERMANENT OR CONTRACT: Permanent
REPORTS TO: The Dean of Studies and the Rector/Principal	FULL TIME OR PART TIME: Full time
AREA OF SPECIALITY: ANGLICAN STUDIES	

JOB REQUIREMENTS

- A Master's Degree, preferably in Christian Theology (a PhD in Theology will be an added advantage).
- South African citizens/Permanent Resident who are ordained in the Anglican Church of Southern Africa (ACSA) or one of the Church Unity Commission (CUC) churches.
- A minimum of three years' experience working in an Anglican parish environment.
- Members are expected to identify with Anglican ethos and values of the College.
- Signed Safe and Inclusive Church declaration
- Police clearance certificate
- Experience of working in a higher education environment and the ability to use learning management systems will serve as recommendations.

COMPETENCIES

- Willingness and ability to use insights from other sciences, global context, and general knowledge.
- Sound interpersonal and communication skills (proclaiming, teaching and writing).
- Interpretation and intellectual skills.
- Computer application skills and ability to use learning management systems.
- Knowledge of the regulatory environment for Higher Education will be an added advantage.

RENUMERATION

Remuneration per annum:

Basic Pensionable Salary (excluding bonus/13th cheque) per annum: R245 000

Cost to Company (CTC) per annum (Approximately): R488 000

The CTC includes accommodation, pension and UIF contributions

LECTURER RESPONSIBILITIES

The main duties of the successful candidate will be to teach across the College's accredited programmes; however, other duties will include holding various staff portfolios and engaging in the worship life of the College. Bringing a team spirit to a small collegial group of academics and support staff is an expectation of the post. The teaching philosophy of the College supports and assists students to succeed in their studies and to develop the attributes required of ministers of the Anglican Church. The successful candidates will be expected to align their own teaching style to these pedagogical values.

Key Responsibility Areas	DUTIES AND RESPONSIBILITIES/ Key performance indicators
LECTURER	Demonstrate a specialist interest and ability to teach in the field of Anglican Studies, more specifically Anglican Liturgy and Worship, Preaching
	Create and design teaching plans and course outlines
	Teach and assess agreed courses and be willing to adapt your teaching to enhance student engagement and success, including during times of disruption.
	Engage in curriculum and course design and enhancement.
	Communicate and respond to administrative tasks timeously.
	Engage with the life of the College in alignment with the College's Vision and Mission.
FORMATOR	Offer pastoral care and spiritual oversight of students placed in your charge.
STAFF PORTFOLIO	Bring expertise, commitment and a professional approach to staff portfolio(s).
CHAPEL	Preside and preach at Chapel services as assigned.
OTHER	Involvement in community engagements in Makhanda.
	Contribute to the implementation of the College Strategic Plan.

HOW TO APPLY

Interested candidates are requested to submit by **30 May 2025** to the College secretary at secretary@cott.co.za the following:

- a motivation which tells us about your interest in the post and suitability in light of the requirements
- curriculum vitae and highest qualification
- Details of three (3) referees.

Failure to meet the minimum requirements of the advertised post will result in applicant's automatically disqualifying himself or herself from consideration.

Individuals from disadvantaged and/or previously disadvantaged communities are encouraged to apply.

All applications will be treated in strict confidence. This position is advertised as a permanent post, but the College may opt to appoint on a fixed-term contract of not less than three- years. The College reserves the right not to proceed with the filling of the post. An application in itself does not entitle the applicant to an interview.

If you are not contacted within 30 days from the closing date, please consider your application unsuccessful.

Please note all appointments are made in line with the requirements of the Employment Equity Act 55 of 1998, as amended, the Immigration Act No. 13 of 2022 and the College's recruitment and selection policies.